

The State of



New Jersey

Department of Education
State Board of Examiners

CERTIFICATE

This is to certify that

BRADFORD J HAYES

has met all of the requirements established by the State Board of Education and is
authorized to serve in the public schools of New Jersey as indicated below:

TYPE	ISSUED EXPIRES	D E S C R I P T I O N	CO. DIST.
REG.	11/83 -	TEACHER OF MUSIC	

Paul J. ...

Commissioner of Education

Leo ...

Secretary, State Board of Examiners